



# JOBSITE BULLETIN BOARD INSPECTION

## Section 1: Project

a. Sub Acct Number:	
b. Prime Contractor:	
c. Project Description:	
d. Wage Tables:	

## Section 2: Inspector

a. Inspector's Name:	
b. Date Inspected:	
c. Photo's Taken (if so, attach to report)?	Yes      No

## Section 3: Location and Style

a. Specific Location (Road/Street):	
b. Board Location is within Project Limits:	Yes      No
c. Describe style of fixture & covering:	

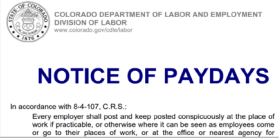
## Section 4: Condition

a. Access to fixture is clear	Yes      No
b. Protective cover is in good condition	Yes      No
c. Documents are at readable height	Yes      No
d. Documents are not faded/water stained	Yes      No

## Section 5: Required Posters (English & Spanish)

**Colorado Notice of Paydays**



English      Form #: N/A      Source: CDLE  
 Last Updated: *not specified*



In accordance with 8-4-107, C.R.S.:  
 Every employer shall post and keep posted conspicuously at the place of work if practicable, or otherwise where it can be seen as employees come or go to their places of work, or at the office or nearest agency for

**Colorado Notice to Employer of Injury**

English      Form #WC50      Source: CDLE  
 Spanish      Last Updated: *Rev 8/22*

**Colorado Anti-Discrimination Laws**

English      Form #: N/A      Source: CO DORA  
 Spanish      Last Updated: *Oct-23*



**EMPLOYMENT**



**EMPLEO**

**Colorado Employment Security Act**

English      Form #: prev. 502      Source: CDLE  
 Spanish      Last Updated: *Rev 4/29/19*

NOTICE TO WORKERS

YOU HAVE THE RIGHT TO BE:

- Properly classified as an employee or an independent contractor
- Paid accurately and timely for the services you perform



AVISO A LOS TRABAJADORES

USTED TIENE EL DERECHO DE:

- Estar correctamente clasificado como un empleado o un contratista independiente
- Ser pagado correctamente y a tiempo por los servicios que realiza



**Know Your Rights: Discrimination is Illegal**

English      Form #: N/A      Source: US EEOC  
 Spanish      Last Updated: *Rev 06/23*      \*2 pages each

**Paid Leave and Whistleblower**

English      Form #:      Source: DOL  
 Spanish      Last Updated: *Jul-23 (English) and July -23 (Spanish)*

**Emergency Phone Numbers**

English      Form #: CDOT 0140      Source: CDOT  
 Last Updated: *Rec 06/23*

EMERGENCY PHONE NUMBERS

PHYSICIAN \_\_\_\_\_ or \_\_\_\_\_

HOSPITAL \_\_\_\_\_ or \_\_\_\_\_

AMBULANCE \_\_\_\_\_ or \_\_\_\_\_

FIRE DEPARTMENT \_\_\_\_\_ or \_\_\_\_\_

POLICE \_\_\_\_\_ or \_\_\_\_\_

*Signed/Filled Out*

**Notice to Unions or Other Hiring Agencies**

**Non-Discrimination in Employment Notice**

English      Form #: CDOT 0465      Source: CDOT  
 Last Updated: *Rev 10/94*

COLORADO DEPARTMENT OF TRANSPORTATION  
 NON-DISCRIMINATION IN EMPLOYMENT NOTICE  
 (Labor Unions or other Worker's Organizations)

To: (Labor or Workers Organization name)

From: (Contract Administrator name)

Federal Aid Project number:

*Signed/Filled Out*

### COMPS Order #39 Poster

English Form #: Source: CDLE  
Spanish Last Updated: Jan-24

**COLORADO** COLORADO OVERTIME & MINIMUM PAY STANDARDS ORDER *Effective 1/1/24; must update annually; new poster available each December*  
Department of Labor and Employment ("COMPS Order") #39, POSTER & NOTICE

Colorado Minimum Wage: Inflation adjusted annually: \$14.43 hour in 2024. (Rule 3)  
 • Employees must be paid at least minimum wage (whether hourly, salary, commission, piecework, etc.) unless exempt  
 • Unseasoned trainees can be paid 15% less than full minimum wage.

Deductions, Credits, Charges, & Withheld Pay (Rule 6, and Article 4 of C.R.S. Title 8)  
 • Final pay: Over promptly (if a termination by employer) or at very pay day (if employee resigns)  
 • Vacation pay: Departing employees must be paid all accrued and unused vacation pay, including paid time off while

### Job Safety and Health

English Form #: 3165 Source: OSHA  
Spanish Last Updated: 2019

**Job Safety and Health**  
**IT'S THE LAW!**

**OSHA** Seguridad y Salud en el Trabajo  
**¡ES LA LEY!**

All workers have the right to:  
 • A safe workplace.  
 • Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.  
 • Receive information and training on job.

Employers must:  
 • Provide employees a workplace free from recognized hazards. It is illegal to retaliate against an employee for raising any of their rights under the law, including raising a health and safety concern with you or with OSHA, or reporting a work-related injury or illness.

Todos los trabajadores tienen el derecho a:  
 • Un lugar de trabajo seguro.  
 • Decir algo en relación a la OSHA sobre preocupaciones de seguridad o salud, o reportar una lesión o enfermedad en el trabajo, sin sufrir represalias.  
 • Recibir información y capacitación sobre los peligros del trabajo, incluyendo sustancias tóxicas en su sitio de trabajo.

Los empleadores deben:  
 • Proveer a los trabajadores un lugar de trabajo libre de peligros reconocidos. Es ilegal discriminar contra un empleado que ha reportado sus derechos bajo la ley, incluyendo haberse quejado proactivamente de seguridad o salud a usted o con la OSHA, o por reportar una lesión o enfermedad relacionada con el trabajo.  
 • Cumplir con todas las normas aplicables.

### Family Medical Leave Act

English Form #: WH 1420 Source: US DOL  
Spanish Last Updated: Rev 04/23 \* (2016 still good)

**Your Employee Rights Under the Family and Medical Leave Act**  
Sus derechos de personal según la Ley de Licencia Familiar y Médica

### Fair Labor Standards Act - Minimum Wage Poster

English Form #: WH 1088 Source: DOL  
Spanish Last Updated: Rev 07/16

**EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT**  
FEDERAL MINIMUM WAGE  
**\$7.25** PER HOUR  
EFFECTIVE JULY 1, 2009

**DERECHOS DE LOS TRABAJADORES BAJO LA LEY DE NORMAS JUSTAS DE TRABAJO**  
SALARIO MÍNIMO FEDERAL  
**\$7.25** POR HORA  
A PARTIR DEL 24 DE JULIO DE 2009

### Notice: EEO Policy & Officer

English Form #: Form 0388 Source: CDOT  
Spanish Last Updated: Mar-22

COLORADO DEPARTMENT OF TRANSPORTATION  
NOTICE: EQUAL OPPORTUNITY EMPLOYER (EEO) POLICY & OFFICERS

Section A: Project Identification

1. Sub Acct No.	2. Project Name	3. Project Location

Section B: Prime Contractor Information

4. Prime Contractor Name	5. Company EEO Officer Full Name	6. Company EEO Officer Physical Address and E-Mail Address	7. EEO Officer Phone Number (including area code)

Signed/Filled Out

Number of Subs: \_\_\_\_\_

\*ALL SUBS SHOULD BE LISTED

### Company EEO Policy

English Form #: N/A Source: FHWA  
Spanish Last Updated:

According to the FHWA 1273 II. Nondiscrimination 3d. and 41 CFR 60-4.3 7f, "Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees

### Your Rights Under USERRA

English Form #: N/A Source: US DOL  
Spanish Last Updated: May 2022 Pub

**YOUR RIGHTS UNDER USERRA**  
THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT

### Employee Polygraph Protection Act

English Form #: WH 1462 Source: DOL  
Spanish Last Updated: Rev 2016

**DERECHOS DEL EMPLEADO LEY PARA LA PROTECCIÓN DEL EMPLEADO CONTRA LA PRUEBA DEL POLÍGRAFO**  
La Ley Para La Protección del Empleado contra la Prueba de Polígrafo le prohíbe a la mayoría de los empleadores del sector privado que utilice pruebas con detectores de mentiras durante el periodo de pre-empleo o durante el servicio de empleo.

**EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT**  
The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

### Davis Bacon Wage Decision

[Davis Bacon Wage Decision Posted](#)

Number of Pages Posted: \_\_\_\_\_

### Employee Rights for Workers with Disabilities Paid at Special Min Wages

English Form #: WH 1284 Source: DOL  
Spanish Last Updated: Jan-18

**EMPLOYEE RIGHTS FOR WORKERS WITH DISABILITIES PAID AT SUBMINIMUM WAGES**

**DERECHOS DE EMPLEADOS PARA TRABAJADORES CON DISCAPACIDADES QUE PERCIEN UN SALARIO INFERIOR AL MÍNIMO**

### Employee Rights under the Davis Bacon Act

English Form #: WH 1321 Source: DOL  
Spanish Last Updated: Rev 10/17

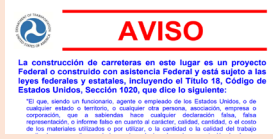
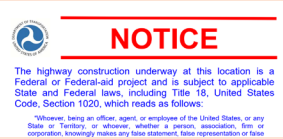
**DERECHOS DEL EMPLEADO BAJO LA LEY DAVIS-BACON**  
PARA OBREROS Y MECÁNICOS EMPLEADOS EN PROYECTOS DE CONSTRUCCIÓN FEDERAL O CON ASISTENCIA FEDERAL

**EMPLOYEE RIGHTS UNDER THE DAVIS-BACON ACT**  
FOR LABORERS AND MECHANICS EMPLOYED ON FEDERAL OR FEDERALLY ASSISTED CONSTRUCTION PROJECTS

The orange/shaded forms are only required on FEDERAL Projects or projects with Federal Requirements\*

**Penalty for False Statements**

English Form #: 1022 Source: FHWA  
 Spanish Last Updated: Rev May 2015



**Pay Transparency**

English Form #: Source: OFCCP  
 Spanish Last Updated: Dec-16



**Section 6: Bulletin Board Reviewer's Determination of Compliance**

a. Compliance Comments			
b. Is Board in Compliance?	Yes	No (Reviewer provided list of non-compliance issues to Inspector)	
c. If Board was out of compliance upon initial inspection, is the Board currently in compliance?	Yes	No (photos attached)	
d. Reviewer's Name (Printed and Signature)			e. Date of Signature: